



# The Opportunity of a Lifetime

## Vacancies for Experienced (Assistant) Accountants

### We are growing and so can you!

Do you always aim for the best possible results and want to have a wide range of responsibilities in your work? Then the position of Experienced (Assistant) Accountant offers you both practical experience and professional growth within an international environment.

### We are looking for you!

You are a talented and ambitious professional, and you take responsibility for your own career and development. You want to improve yourself, both in your work and in terms of your social skills and insights. You are eager to build relationships that will be useful for the rest of your career. You are also a talented go-getter with healthy ambitions who has good communication skills and a good command of the Dutch and English languages, oral and written. You believe in acting with integrity, both internally and externally, and you take responsibility for doing so. You are curious about the developments in your field and driven to make a difference with your team. You are also able to empathize with your colleagues and stakeholders, with an eye for the added value of each individual. You are bursting with energy and:

- You have graduated from a research university or a university of applied sciences;
- You have at least three years' work experience in the external audit practice;
- You have good project management skills (planning & control).

## What you will be doing

As an experienced (Assistant) Accountant, you will work in various teams. The size of the team depends on the client and can vary from two to ten employees. The teams always comprise members from Partner/ Director to starters. Every member has their own responsibilities to ultimately achieve as a team approval of the client's annual accounts.

### As an experienced (Assistant) Accountant:

- You work independent within our group of (assistant) accountants.
- You are responsible for your own work from the planning phase of the audit up to the finalization of the audit within the audit team you are assigned to.
- You take responsibility for your own planning, the quality of the work you deliver and the communication with the audit team.
- You act as a coach for less experienced colleagues and you assess their work.

## Who are we - the Arcas Partners Experience

We are a high performing, high tech advisory & consultancy firm that adds value to our clients! **To take the next step in our scale-up we now offer the opportunity to work for both Arcas Partners on our local clients and for a Big-4 audit firm on international clients all from our Curaçao office.** Arcas projects and clients are diverse, challenging, interesting and fall under, amongst others, the Financial, Utility, Healthcare, Government and Telecom sector in the Dutch-Caribbean, the Netherlands, USA and Suriname. The audit clients from the Big-4 audit firm range from public sector in the Netherlands to international clients in the private sector.

We are a young, international team of 20 professionals who work with loads of fun and passion with ground-breaking technology and solutions for our clients! This is the perfect environment for you to develop and test your skills in a high-tech and professional company with young and dynamic peers and colleagues!



## What we are offering

We believe in the power of an inclusive culture and we want everyone to feel free to be themselves. We offer access to a big 4 global network, where you can exchange knowledge, ideas and questions with experienced professionals in Assurance and also other disciplines. We also offer you:

- **The opportunity to be the best you can be**, work flexible hours with hybrid working environment (working partly from home or abroad? No problem!) and lots of room to grow both personally and professionally.
- Numerous training sessions and courses that contribute to your personal and professional development, such as Inclusive Mindset training, Global Core Consulting Skills - How do I work with and lead others? and Leading on a Job
- Professional development certifications and continuous professional education are paid for you.
- A gross monthly salary with a scale between ANG 5,000 (Senior Associate)- ANG 10,500 (top level experienced Senior Manager) depending on your experience and level of entry.
- Excellent above market secondary benefits such as vacation days and allowance, medical insurance, a bonus (guaranteed 1-2 times your monthly gross salary depending on your performance), phone & car (depending on level)/ travel allowance.
- Opportunity to travel, grow professionally, add value to our clients and having lots of fun and opportunities!

**If all this gets you enthusiastic, please send your CV and cover letter explaining why you're applying and why you're the right person for this position to [vacancies@arcaspartners.com](mailto:vacancies@arcaspartners.com).**

